Here is some additional prep for your work sample to ensure you are prepared to the fullest.

**Where candidates have excelled:**

* Demonstrated a strong desire to learn and grow as well as humility.
* Communicated very well when explaining ideas and implementations.
* Able to offer thoughts on what can and should be done and did a really good job on reviewing the requirements at start.
* Did well with commenting on code appropriately before writing.
* Good grasps of fundamentals as he was able to comprehend the generics and interface usages as expected.
* Included testing in their work sample.
* Got creative and added additional functionality that was not in the requirement.
* The work sample was comprehensive, well organized, and tested. The live coding was spot on; he created a working solution with documentation in a short period of time.
* Candidate was able to clearly communicate their decision-making process and showed they had experience with Mocking frameworks and DI.

**Where candidates have fallen short:**

* Lack of familiarity with generics, data structures, and general class structure.
* Did not implement testing and bugs were discovered in their solution.
* Trouble grasping the requirements of the ticket and not asking questions to clarify.
* Problems with using generics and not able to really start any work without a lot of help.
* Getting frustrated throughout the interview.
* Excuses as to why they were having troubles with the problem.
* Trouble using dictionary objects as well as writing basic syntax.
* Lack of basic development principles.
* Code was overly complicated.
* Did not include any unit tests along with his solution and his solution was not testable without refactoring.
* Overall, the sample was missing key abstractions, testing, and project structure.

If you can nail the generics, data structures, general class structure, and testing, you will do great!